

August 21, 2012

Finance Committee Meeting

PLUM BOROUGH SCHOOL DISTRICT

For Fiscal Year 2012/13

Daily Substitutes Non-Bargaining Unit Employees' Daily/Hourly Rates

	POSITION	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012-13 Recommended
SUBSTITUTE TEACHER DAILY RATES:								
Daily Rates:								
1A.	Day-to-day Substitute Teachers **	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**	\$90.00/Day**
1 B.	Long-Term Substitute teacher* (LTS)	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*	\$190.00/Day*
SUPPORT PERSONNEL HOURLY RATES:								
2	Administrative Assistants	\$7.75/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.
3	Custodians (No Subs for Maintenance)	\$7.25/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00 to \$10.00 Hr..	\$10.00/Hr.
4	Food Service Workers	\$6.50/Hr.	\$6.75/Hr.to \$7.15)	\$7.50/Hr.	\$7.50/Hr.	\$7.50/Hr.	\$7.50/Hr.	\$8.00/Hr. (1)
5	Paraprofessionals (Aides) (Non-Transportatio	\$7.25/Hr.	\$7.50/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.	\$8.00/Hr.
6	Bus Drivers - Regular	\$11.00/Hr.	\$11.25/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.	\$11.75/Hr.
7	Bus Drivers - Retired	\$13.25/Hr.	\$13.50/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.	\$13.75/Hr.
8	Transportation Aides (Not Paraprofessionals)	\$10.00/Hr.	\$10.25/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.	\$10.75/Hr.
9	Regular FT Security Police (Daytime)				\$12.50/Hr.(New)	\$12.75/Hr.	\$12.75 to \$13.00/Hr.	\$13.00 Hr.
OTHER SUPPORT PERSONNEL SUBSTITUTE HOURLY RATES:								
10	Bus Washer (Summer Only)	\$10.00/Hr.	\$10.00/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.	\$10.50/Hr.
11	Shop Worker/Buses (Summer Only)	\$11.00/Hr.	\$11.00/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.	\$11.50/Hr.
12	School Police (Evening Event Duty)	\$11.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.
13	Co-Op Technology Technicians	\$5.15/Hr.	\$7.15/Hr.	\$7.15/Hr.	\$7.25/Hr.	\$7.25/Hr.	\$7.25/Hr.	\$7.25/Hr.
14	Substitute Security Police (Daytime)	\$11.85/Hr.	\$12.15/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.	\$12.50/Hr.
* Teachers working 94 days or more consecutivelyas a Long-Term Substitute get retroactive pay for days worked as daily rate substitute, plus health benefits.					Presented: 08/21/2012 Finance Committee Meeting.			
**Teachers working 30 Days through a grading period receive an additional \$10.00 per day or \$100.00 per day.					Board Approval Date: 08/28/2012 Public Board Meeting			
(1) Mrs. Lazzaro recommends increasing the food service workers hourly sub rate by \$.50 per hour to \$8.00 hour, due to lack of subs.								